

**Lecturer in Fine Art (Painting and Printmaking) – 0.5 FTE
School of Fine Art
Permanent**

The Role

Job Title	Lecturer in Fine Art (0.5 FTE)
Location	Painting and Printmaking, School of Fine Art
Reports to	Head of Painting and Printmaking
Purpose	<p>To provide a challenging and supportive, student-centred learning experience for students on the programme, providing world-class teaching and contributing to the academic development of the School of Fine Art, within the overall context and vision of the Glasgow School of Art.</p> <p>To play an important role in all aspects of quality assurance with regard to learning, teaching and assessment.</p> <p>To contribute to the profile of the Glasgow School of Art through actively engaging in, and supporting, its Research and Knowledge Transfer activities.</p>

Key Accountabilities -

Academic / Educational

- You will work as part of an academic team, designing, delivering and assessing the curriculum, for one or more year groups.
- You will deliver lectures/seminars and provide studio tuition to one or more year groups
- You will undertake assessment of student work, contributing to internal and external examination boards, where appropriate
- You will support postgraduate/undergraduate programme teams in the development and validation of programmes, pathways and courses
- You will support the continued development and delivery of employability and work-related learning opportunities
- You will maintain a continued engagement in areas of pedagogy, practice and research within the field, maintaining and developing external partnerships where appropriate
- You will engage actively in aspects of community-building and collaborative practice that support and strengthen teaching within the programme.
- You will engage actively in the School's Research and Knowledge Transfer activities
- You will be actively engaged in research activity, be aware of *and* able to exploit external funding opportunities
- You will contribute to cross-school teaching, curriculum development and research projects, where appropriate

Operational

- You will undertake administrative duties commensurate with the role
- You will undertake duties associated with the pastoral care of students, including referring to support services where appropriate
- You will assist in the recruitment, selection and admission of students
- You will contribute to educational visits/trips, activities and exhibitions as directed by the Head of Department/Stage Leader or Head of School
- You will take responsibility for your own health and safety and that of your colleagues and students in accordance with the Health and Safety at Work Act 1974 and relevant School H&S policies and procedures as directed
- You will take responsibility for conducting or following appropriate risk assessments and reducing hazards (depending on area of work, activity and level of training received)

Strategic

- You will contribute to development of the core programme for students in line with external research, professional developments and quality assurance/enhancement frameworks
- You will contribute to the strategic planning of the department/school
- You will actively promote and encourage equal opportunities and widening participation

- You will contribute to the development of an innovative approach to work-related learning which builds mature, confident, enterprising and ethical graduates able to apply real world experience in shaping their careers
- You will contribute to the income generating activities of the department and School, actively seeking and exploiting opportunities for current and future income generation within the area of expertise

Key Challenges

- Managing developments and changes in the curriculum in order to maintain and extend academic excellence
- Maintaining knowledge of developments in learning and teaching and maintaining a reflective and critical view
- Actively linking the work of the studio to external stakeholders – locally, nationally and internationally
- Successfully balancing the diverse aspects of a Lecturer's role

Person Specification

Experience and knowledge

- Educated to Masters level, with PhD preferred
- Experience of teaching within Higher Education
- Excellent understanding of current debates and issues relating to the subject area
- Active practice-based researcher with an established profile in the field and the ability to contribute to the School's research.
- Have a teaching qualification or be prepared to obtain one
- Experience of ethics-driven pedagogy and inclusion

Skills

- Strong team-working and collaboration skills
- High level of creative interpersonal skills for teaching in a studio environment
- Understanding of current debates and issues relating to the subject area
- Strong communication skills and ability to perform administrative tasks commensurate with the role

- Enthusiasm for teaching and learning within a studio-based environment and a desire to develop new areas of pedagogical research and educational activity
- Knowledge of methods and materials within the subject area
- Adaptability to work with staff and students in different Departments across the School
- Awareness of, and sensitivity to, cultural diversity and commitment to equal opportunities and widening participation

Terms and Conditions

Activity Plan	Duties and pattern of working will be set out in an Activity Plan. The plan will include: jointly agreed objectives including milestones and outcomes and an appropriate balance of teaching, research, consultancy, scholarly activity, personal development and other possible activities within the duties of an academic.
Probationary Period	It is recognised that there is an inevitable 'settling in' period in any post. The probationary period is therefore an opportunity for the employee to fit within the culture of the School. It should also be determined during this time whether the job is in line with expectations as expressed in pre-appointment discussions, interview and as set out in the Job Description. The probation period for this role is 12 months.
Contract	Permanent
Salary	Grade 7, £42,978 - £54,395 per annum, pro rata
Hours	17.5 hours (0.5 FTE)
Holidays	35 days plus 11 statutory holidays per annum, pro rata STSS
Pension	Scottish Teachers Superannuation Scheme (STSS)
Notice Period	3 months